



## COUNTY OF GLENN

PERSONNEL DEPARTMENT

Linda Durrer

Personnel Director

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### ELECTED DEPARTMENT HEAD SUMMARY OF BENEFITS

- LONGEVITY:** Any combined completed years of service for State of California, or California Local (City or County) Government will be used to calculate the date of eligibility for longevity pay. The County shall provide a longevity differential above the employee's base rate of pay for those employees represented by this unit as follows: after 10 full years of service 5%, after 15 full years of service 2%, after 20 full years of service 2%, after 25 full years of service 2% and after 30 full years of service 2% for a total of 13%.
- HEALTH PLAN:** Glenn County contracts with *PERS* for medical insurance. The Department Head has a choice of three PERS medical insurance plans; 1 HMO and 3 PPOs. The County pays a portion of the medical insurance premium based on the carrier and amount of the total premium.
- VISION PLAN:** The County pays the Department Head's premium for a vision plan with *EyeMed*. The employee may enroll dependents at the employee's expense.
- DENTAL PLAN:** The County pays the Department Head's premium for dental. The Department Head is offered a choice of two voluntary dental insurance plans; Delta Dental (PPO) Plan and DeltaCare (HMO) Plan. The Department Head may enroll dependents at the Department Head's expense.
- DEFERRED COMPENSATION:** The County offers three IRC § 457 voluntary Deferred Compensation Plans (tax deferred long-term savings plans): Voya, Nationwide and Edward Jones.
- LIFE INSURANCE:** The County pays the premium on a *\$50,000 Term Life* Insurance policy for regular County Department Heads. The Department Head pays the premium for optional life insurance.
- RETIREMENT:** The County is in the *California Public Employees' Retirement System (PERS)* which is coordinated with Social Security.