

County of Glenn Personnel Department



Election of Cash In-Lieu of Participation in Group Medical Insurance

| | | | |
|---------------------|----------------|------------------------|---------------|
| Name (Please Print) | Employee ID | Social Security Number | Date of Birth |
| Address | City and State | | Zip Code |
| Department | Work Telephone | Home Telephone | Date of Hire |

* I hereby authorize the County of Glenn to provide bi-weekly payments beginning the following month from the receipt of this form by the Personnel Department.

* I affirm that I am covered by another health plan and have attached verification of my coverage offered through:

(Name of Carrier)

* I understand this verification must be provided by the employer providing my insurance and must state that I am currently covered. **An ID Card that expires prior to the commencement of coverage is insufficient proof of coverage. Without proof of coverage this form cannot be processed.**

* I understand that if I am eligible for Medicare, I am not eligible for cash.

* I understand that my other medical insurance must be primary to Medicare for myself and my family if either I or any of my family members are eligible for Medicare. When Medicare is primary, the employee is not eligible for cash.

* I understand that under no circumstances will the cash benefit be made in arrears.

* I understand that no payment is made on the third pay day in a month.

* I understand that, by exercising the election to receive biweekly payments, I cannot enroll in a medical plan through the County. If I wish to enroll in any of the County medical plans through CalPERS at a later date, I will be subject to CalPERS's enrollment rules.

* I understand that my eligibility for cash is subject to an annual recertification process.

* I understand that I must notify the Glenn County Personnel Department within 30 days of any changes to the non County medical coverage that effects my qualifications for this cash in-lieu benefit.

| | |
|-----------|------|
| Signature | Date |
|-----------|------|

Department Use Only

- Current Proof of Coverage
- CDHASSGN-Begin/End (circle one)
- Effective: _____ Initials: _____
- Pay Period # _____