

Overall DBE Three-Year Goal Methodology

Name of Recipient: Glenn County

Goal Period: FY 2022-24 (10/1/2021 through 9/30/2024)

DOT-assisted contract amounts:

Year 1	\$748,834
Year 2	\$230,000
Year 3	\$347,900
Totals	\$1,326,734

Overall Three-Year Goal: 18.2%, to be accomplished through 0.0% Race Conscious and 18.2% Race Neutral

Total dollar amount to be expended on DBEs: \$241,573

Describe the Number and Type of Contracts that the airport anticipates awarding:

Contracts in Fiscal Year #1

1. WLW Apron Rehabilitation - Construction Phase - \$748,834

Contracts in Fiscal Year #2

1. O37 Pavement Condition Study - \$50,000
2. O37 Taxiway Construction Project - Design - \$130,000
3. WLW Pavement Condition Study - \$50,000

Contracts in Fiscal Year #3

1. O37 Taxiway Construction Project - Construction - \$347,900

Market Area

Expected market area is all of California.

Step 1. Actual relative availability of DBEs

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories (<https://ucp.dot.ca.gov/licenseForm.htm>) and Census Bureau Data (<https://data.census.gov/cedsci/>).

Weighted Availability of DBE firms:

Fiscal Year #1

For 10/1/2021 - 9/30/2022, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
WLW Apron Rehabilitation - Construction Phase	Airport Runway/Taxiway/Apron Construction	Highway, Street, and Bridge Construction	237310	\$651,160	303	1,324	22.9%	\$149,019
WLW Apron Rehabilitation - Construction Phase	Engineering Services	Engineering Services	541330	\$48,837	466	7,501	6.2%	\$3,034
WLW Apron Rehabilitation - Construction Phase	Material Testing	Testing Laboratories	541380	\$48,837	72	909	7.9%	\$3,868
WLW Apron Rehabilitation - Construction Phase				\$748,834			20.8%	\$155,922
Year 1 Total				\$748,834			20.8%	\$155,922

Fiscal Year #2

For 10/1/2022 - 9/30/2023, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
O37 Pavement Condition Study	Engineering Services	Engineering Services	541330	\$50,000	466	7,501	6.2%	\$3,106
O37 Pavement Condition Study				\$50,000			6.2%	\$3,106
O37 Taxiway Construction Project - Design	Engineering Services	Engineering Services	541330	\$130,000	466	7,501	6.2%	\$8,076
O37 Taxiway Construction Project - Design				\$130,000			6.2%	\$8,076
WLW Pavement Condition Study	Engineering Services	Engineering Services	541330	\$50,000	466	7,501	6.2%	\$3,106
WLW Pavement Condition Study				\$50,000			6.2%	\$3,106
Year 2 Total				\$230,000			6.2%	\$14,289

Fiscal Year #3

For 10/1/2023 - 9/30/2024, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
O37 Taxiway Construction Project - Construction	Airport Runway/Taxiway/Apron Construction	Highway, Street, and Bridge Construction	237310	\$295,714	303	1,324	22.9%	\$67,675
O37 Taxiway Construction Project - Construction	Material Testing	Testing Laboratories	541380	\$26,093	72	909	7.9%	\$2,067
O37 Taxiway Construction Project - Construction	Engineering Services	Engineering Services	541330	\$26,093	466	7,501	6.2%	\$1,621
O37 Taxiway Construction Project - Construction				\$347,900			20.5%	\$71,363
Year 3 Total				\$347,900			20.5%	\$71,363

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$241,573**
- Total for All Trades: **\$1,326,734**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **18.2%**

Not enough historical data on DBE participation is available to reference to make an adjustment to the Step 1 base figure; therefore, Glenn County is adopting the Step 1 base figure of **18.2%** as the overall goal for this three-year goal period (FY 2022-24).

Breakout of Estimated “Race and Gender Neutral” (RN) and “Race and Gender Conscious” (RC) Participation

Glenn County will meet the maximum feasible portion of the overall goal by using race neutral means of facilitating DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
2. Providing assistance in overcoming limitations such as inability to obtain bonding or financing;
3. Providing technical assistance and other services;

4. Carrying out information and communications programs on contracting procedures and specific contract opportunities;
5. Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;
6. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
7. Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
8. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
9. Assist DBEs and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

Glenn County estimates that in meeting the established overall goal of 18.2%, it will obtain 18.2% from RN participation and 0.0% through race conscious measures.

Glenn County does not have a history of DBE participation or over-achievement of goals to reference and expects to obtain its DBE participation through the use of DBE contract goals or a conscious effort to obtain DBE participation. Therefore, the entire goal of 18.2% is to be obtained through race-conscious participation.

Glenn County will adjust the estimated breakout of race neutral and race conscious DBE participation as needed to reflect actual DBE participation (see §26.51(f)) and track and report race neutral and race conscious participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

Consultation

In establishing the overall goal, Glenn County provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Glenn County's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was a teleconference, which was held online at 1:30pm on December 10, 2021.

The following comments were received during the course of the consultation: No comments were received.

A notice of the proposed goal was published on the Glenn County official website before the methodology was submitted to Federal Aviation Administration.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on Glenn County official website.

Notwithstanding paragraph (f)(4) of §26.45, Glenn County proposed goals will not be implemented until this requirement has been met.

Sample Public Notice Language

PUBLIC NOTICE

Glenn County hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 18.2% for FAA-funded contracts/agreements. The proposed goal pertains to federal fiscal years 2022 through 2024 (10/1/2021 - 9/30/2024). A teleconference will be held on December 10, 2021 at 1:30pm online for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

Talia Richardson – Interim Director

OR

Federal Aviation Administration
Office of Civil Rights
Shaun Bouy
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