

**GCMMA EMPLOYEES
HEALTH BENEFIT PLAN RATES
JANUARY 1, 2024 TO DECEMBER 31, 2024**

HEALTH

Blue Shield Access +			HMO	
	PLAN CODE	GROSS MONTHLY PREMIUM	MONTHLY EE COST	BI-WEEKLY DEDUCTION
EE Only	3031HE10/3031HE50	\$1,076.84	\$107.68	\$53.84
EE + 1 Dep.	3032HE10/3032HE50	\$2,153.68	\$577.79	\$288.89
EE + 2+ Deps.	3033HE10/3033HE50	\$2,799.78	\$958.47	\$479.23

PERS Platinum 90/10 Plan			PPO	
	PLAN CODE	GROSS MONTHLY PREMIUM	MONTHLY EE COST	BI-WEEKLY DEDUCTION
EE Only	PLA1HE10/PLA1HE50	\$1,314.27	\$345.11	\$172.55
EE + 1 Dep.	PLA2HE10/PLA2HE50	\$2,628.54	\$1,052.65	\$526.32
EE + 2+ Deps.	PLA3HE10/PLA3HE50	\$3,417.10	\$1,575.79	\$787.89

PERS Gold 80/20 Plan			PPO	
	PLAN CODE	GROSS MONTHLY PREMIUM	MONTHLY EE COST	BI-WEEKLY DEDUCTION
EE Only	GOL1HE10/GOL1HE50	\$914.82	\$0.00	\$0.00
EE + 1 Dep.	GOL2HE10/GOL2HE50	\$1,829.64	\$253.75	\$126.87
EE + 2+ Deps.	GOL3HE10/GOL3HE50	\$2,378.53	\$537.22	\$268.61

PORAC			PPO	
	PLAN CODE	GROSS MONTHLY PREMIUM	MONTHLY EE COST	BI-WEEKLY DEDUCTION
EE Only	2071HE10/2071HE50	\$931.00	\$0.00	\$0.00
EE + 1 Dep.	2072HE10/2072HE50	\$2,117.00	\$541.11	\$270.55
EE + 2+ Deps.	2073HE10/2073HE50	\$2,651.00	\$809.69	\$404.84

This information is current as of 8/15/23 and is subject to change based on premium changes by the vendors or EE cost changes resulting from action by the Board of Supervisors.